

**Lemon Grove School District - Official Minutes
Regular Meeting of the Governing Board (Tuesday, July 13, 2021)**

Members present

Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

1. OPENING FUNCTIONS

A. Call to Order

Meeting was called to order at 5:00 PM

B. Roll Call and Establishment of a Quorum

A quorum was established

C. Announcement and Public Comment Regarding Items to be Discussed in Closed Session

No members of the public addressed the Board

D. Adjourn to Closed Session - at 5:02 PM

2. CLOSED SESSION

Returned from closed session at 6:00 pm

3. REPORT OF ACTION TAKEN IN CLOSED SESSION

Action taken in closed session for Classified Management, Certificated Management, and Confidential Classified salary and benefit increases; 3.5% on schedule salary increases and employer paid (employee only) Kaiser Permanente benefits.

Motion by Timothy Shaw, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

4. OPENING FUNCTIONS (continued)

A. Pledge of Allegiance

B. Announcement Regarding Public Comment

No members of the public addressed the Board

C. Approval of Agenda

Motion to approve agenda moving item 6.A. first

Motion by Greg Shibley, second by Timothy Shaw.

Final Resolution: Motion Carries

Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

D. Governing Board Members Correspondence

Trustee Preciado: Lemon Grove School District's Promotions, Lemon Grove Little Leagues

Trustee Robertson: Reminded the public to get vaccinated, met with Superintendent Balakian and Ms. Admire about land acknowledgement

Trustee Shaw: June 16 8th Grade Promotions at Helix Charter High School, San Altos drive through promotions and awards, July 9 San Diego State University's Enrollment's Advisory

Trustee Shibley: June 16 8th Grade Promotions at Helix Charter High School, Lemon Grove School District's marketing group to the community

Superintendent Balakian: No report

E. Hearing of Citizens for Items Not on the Agenda

No members of the public addressed the Board

5. ACTION ITEMS

A. Approval of Ms. Christine Contreras to Serve a One-Year Term on the Community Advisory Council (CAC) as Representative for the East County Special Education Local Plan Area (SELPA)

Motion to approve

Motion by Yajaira Preciado, second by Greg Shibley.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

B. Tentative Agreement Between the Lemon Grove School District (LGSD) and the Lemon Grove Teachers Association (LGTA)

Speaker: Debbie Skipper acknowledged Mr. Loschen for his support of teachers, students, and staff over the last decade. His voice and experience will be missed. She also wanted to congratulate Mrs. Robertson, our new Madam President. Thank you to the Board for making it a priority to complete the tentative agreement with the Lemon Grove Teachers Association (LGTA). Our members sincerely appreciate that they were able to go away over the summer knowing that they have the support of the Board. This tentative agreement recognizes and values our members and their families. The teacher's union looks forward to working with Superintendent Balakian, the Cabinet, and the Board on implementation of the LCAP goals (culturally relevant practices, social and emotional learning, as well as professional development with teacher collaboration). Again, thank you for your support and your time, we look forward to working with you in achieving those goals.

Motion to approve

Motion by Timothy Shaw, second by Yajaira Preciado.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

C. AB 1200, Disclosure of Collective Bargaining Agreement with The Lemon Grove Teachers Association (LGTA)

Motion to approve

Motion by Greg Shibley, second by Yajaira Preciado.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

D. Procedure for Filling Vacated Board of Education Position
Motion #1 to fill the vacated position by appointment

Motion by Cheryl Robertson, second by Greg Shibley.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

Motion #2 Procedures - accept applications, interview, rank choice voting

Motion by Cheryl Robertson, second by Greg Shibley.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

E. Approve New Job Description: Manager, Accounting and Budget
Motion to approve

Motion by Timothy Shaw, second by Greg Shibley.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

F. Classified Management Salary Schedule Update
Motion to approve

Motion by Cheryl Robertson, second by Yajaira Preciado.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

G. Award Contract: RFP (Request for Proposal) 2020-21-CNS-1 to Chartwells
Motion to approve

Motion by Timothy Shaw, second by Yajaira Preciado.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

H. Quote for Approval: Pauley Equipment Company
Motion to Approve

Motion by Timothy Shaw, second by Greg Shibley.
Final Resolution: Motion Carries
Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

6. INFORMATION/DISCUSSION ITEMS

A. Land Acknowledgement Guest Speaker - Ami Admire

Ami Admire is Payómkawichum from the Rincón Indian Reservation. Joseph Morales, Della Kolb, and Marcella Ramos are her grandparents. Her reservation is one of 18 reservations in San Diego County; and Rincón is one band of the original tribal peoples of this land, the Cahuilla, Cupeno, Kumeyaay, and Payómkawichum.

Over the years, Ami's passion for teaching grew and so did her sense of responsibility to her community. As an educator and director of a traveling youth storytelling program on her reservation, she has spent 23 years reducing the impacts of trauma, suicide and substance misuse by connecting youth to their histories, language, and truth; with the ultimate goal being healing for young people and their families. She is a 2019 recipient of the National Indian Health Board's Local Impact Award. In most recent years, she has been advocating for student rights and equity in schools by creating safe spaces for Native and Indigenous youth through the facilitation of Native and Indigenous Clubs and Unity Classes. She is co-founder of the Indian Education Equity Team, a coalition created to show strength and solidarity among our local Indian Education Centers, parents, and organizations. Her coalition is present at school board, parent advisory meetings, and presents workshops to teachers and urban organizations regarding the intricacies and relevance of Southern California's tribal people.

Overview:

Acknowledgment of the traditional Native inhabitants of land is a practice encouraged by various organizations, including the U.S. Department of Arts and Culture. (USDAC is a nonprofit organization, not a federal agency.) The practice is starting to take hold in some U.S., Canadian, New Zealand, and Australian locations. Below are several questions and responses about land acknowledgment.

What is land acknowledgment?

A Land Acknowledgment is a formal statement that recognizes the unique and enduring relationship that exists between Indigenous Peoples and their traditional territories.

Why acknowledge Native inhabitants of a land area?

The USDAC states that acknowledgement is a way of showing respect and correcting the perception that Native peoples are gone from the land or that they have little to offer today's communities.

What about all the other people who lived here--for example, Africans brought to this continent against their will, Latinos who were displaced in areas of North America, Japanese-Americans who lost their homes and businesses during the World War II era, and communities of color that have lost their neighborhoods due to gentrification? Shouldn't we acknowledge them too?

The USDAC's guide to honoring Native land responds with this: "(f)or more than five hundred years, Native communities across the Americas have demonstrated resilience and resistance in the face of violent efforts to separate them from their land, culture, and each other." This approach recognizes the especially long-term nature of Native connection to ancestral land. It does not mean that other groups have not been impacted by people of European descent, but that the roots of Native peoples on this land go far back into prehistory and that EuroAmerican appropriation has been particularly widespread, long-lasting, and significant here. A variation on the above approach is to use the Native Land Acknowledgement on a regular basis but, from time to time, do other things to recognize the losses experienced by other people who have been marginalized or oppressed in our society.

B. California School Employees Association (CSEA) Chapter 280 Contract Openers with Lemon Grove School District

C. Lemon Grove School District Contract Openers with California School Employees Association (CSEA) Chapter 280

D. Williams Uniform Complaint Procedure Quarterly Reporting

E. Student Achievement (iReady Results)

F. Future Agenda Items - Board vacancy in person interviews (social distancing)

7. CONSENT AGENDA

Action (Consent): A. Approval of Consent Agenda

Motion to approve Consent Agenda as presented items 7.B. - 7.J.

Motion by Timothy Shaw, second by Greg Shibley.

Final Resolution: Motion Carries

Yea: Yajaira Preciado, Cheryl Robertson, Timothy Shaw, Greg Shibley

B. Personnel Action Report (Consent Item)

C. Meeting Minutes from the Special Board Meeting of June 3, 2021

D. Ratification of Purchase Orders

E. Contract Amendment: San Diego County Superintendent of Schools - One Year Extension to MCaP (Multilingual California Project) Agreement No. 20211352

F. Interdistrict Attendance Agreement - San Marcos Unified School District

G. Interdistrict Attendance Agreement - San Dieguito Union High School District

H. Revolving Cash, Student Body and Cash Clearing

I. Ratification of Contracts

J. Commercial Warrants

8. ADJOURNMENT

Adjourned at 9:34 PM



Superintendent Erica Balakian, Board Secretary



Yajaira Preciado, Board Clerk